

FED EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT FEDERAL MINIMUM WAGE \$7.25 PER HOUR BEGINNING JULY 24, 2009

FED YOUR EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT What is FMLA leave? The Family and Medical Leave Act (FMLA) is a federal law that provides eligible employees with job-protected leave for qualifying family and medical reasons.

FED U.S. Equal Employment Opportunity Commission Know Your Rights: Workplace Discrimination is Illegal The U.S. Equal Employment Opportunity Commission (EEOC) enforces Federal laws that protect you from discrimination in employment.

FED EMPLOYEE POLYGRAPH PROTECTION ACT The Employee Polygraph Protection Act prohibits most private employers from using lie detector tests either for pre-employment screening or during the course of employment.

FED YOUR RIGHTS UNDER USERRA THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service.

IN Department of Labor Did You Serve in the U.S. Military? Are You Still Serving? VETERAN BENEFITS & SERVICES

IN Department of Labor Minimum Wage Law \$7.25 per hour effective July 24, 2009 Indiana law requires this poster to be displayed in a conspicuous place in the area where employees are employed.

FED YOUR RIGHTS UNDER USERRA THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service.

VA U.S. Department of Veterans Affairs SCAN HERE! (800) 698-2411

IN Department of Labor Teen Work Hour Restrictions Employers of minors who are 14, 15, 16 or 17 years of age are required by law to post the maximum number of hours minors may be permitted to work each day of the week.

FED YOUR RIGHTS UNDER USERRA THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service.

IN IOWA SAFETY AND HEALTH PROTECTION ON THE JOB place where the alleged violation occurred until it is made safe and required safeguards are provided or 3 days, whichever is longer.

IN Worker's Compensation Board of Indiana WORKER'S COMPENSATION NOTICE Your employer is required to provide for payment of benefits under the Worker's Compensation Act of the State of Indiana.

IN DWD INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT This Business is Subject to Indiana's Unemployment Insurance Laws

IN ICRC Equal Employment Opportunity is the Law Applicants to and employees of most private employers, state and local governments, educational institutions, employment agencies and labor organizations with six or more persons are protected under State and Federal law from discrimination on the following bases: